

Tim Guishard Enterprises

Date: April 2012

EMPLOYMENT OPPORTUNITY NOTICE

PUMP MECHANIC

APPLICATION DEADLINE: until filled

POSITION:

-Under minimal supervision, operates trucks, pump derrick, heavy equipment, and tools to perform various skilled tasks related to the installation, repair, trouble shooting, and maintenance of pump/water/electrical systems. Duties may include working alone or as a member of a crew installing and repairing pump/piping/electrical systems. Duties will include performing emergency repairs to; pumps, valves, water tanks, pipelines, electrical systems, removing or replacing concrete, constructing walls and fences, performing general yard cleanup, repairing damage resulting from vandalism. Incumbents may be required to receive and respond to after-hour calls.

QUALIFICATIONS:

-High school graduate or equivalent. 3-years' experience in basic construction, preferably water and electrical trades, or an equivalent combination of education and experience to successfully perform the essential duties of this job.

SPECIAL QUALIFICATIONS:

-Possession of a valid and appropriate California driver's license at the time of hire, and throughout employment. State of California (or AWWA) Certification in: Water Treatment or Distribution system operation is a plus. AWWA or ABPA Certification in General Backflow Assembly Testing is also desired, but not required. Incumbents must be insurable throughout their employment.

PHYSICAL REQUIREMENTS:

-Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, lifting, talking, seeing and repetitive motions.
-Incumbents may be subjected to: moving mechanical parts, electrical currents, dirty water, vibrations, fumes, odors, dusts, gases, poor ventilation, oils, inadequate lighting, work space restrictions and intense noises.
-Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

KNOWLEDGE:

-General heavy construction or underground utility construction;
-Safety precautions;
-General understanding of water utility infrastructure;
-Exceptional understanding of electrical systems, related to powering and controlling pump systems. Experience with VFD's, and PLC's a plus.

REQUIRED SKILLS:

-Must be able to think on their feet, making critical decisions necessary to perform the assigned tasks;
-Performing construction and maintenance activities;
-Reading blueprints;
-Using hand and power tools, including electrical instruments;
-Operating heavy equipment as assigned;
-Communication, interpersonal skills as applied to interaction with coworkers, supervisors, the general public, etc. sufficient to exchange or convey information and to receive work direction.

CONTINUING EDUCATION:

-Incumbent must be diligent in obtaining continuing education credits in the water/electrical fields. Upon successful completion (and class preapproval by employer), employer will reimburse for many classes. Incumbents may be requested to travel to other locations for job related educational opportunities.

SALARY:

-\$12.00 - \$25.00 per hour; depending on experience and qualifications. Benefits are not included at this time.

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HOURS OF WORK:

Flexible work schedule, starting part time, with potential to full time. Office is open 7:00 AM to 5:00 PM, M-F. May be assigned alternate work schedule to meet specific project needs, or after hour emergencies.

APPLY AT:

Submit resume electronically to: guishard@sbcglobal.net Do NOT APPLY IN PERSON.

SELECTION PROCESS:

Applications and/or Employee Interview for Job openings will be assessed by Human Resources Department. Those applicants who best match the requirements will be scheduled for testing. Upon completion of testing, interviews will be scheduled. After all qualified applicants have been interviewed; a tentative offer of employment will be made. All offers of employment are contingent upon passing background check (see below), drug and alcohol screening.

BACKGROUND CHECK:

The successful candidate will undergo a background check prior to employment which may include a credit check, Department of Motor Vehicle record review, criminal background check, employment reference check. The applicant will submit a DHS Form I-9 and be submitted to an employment Eligibility Verification (E-Verify) prior to starting work.

NOTE: The provisions of this posting do not constitute an express or implied contract and any provisions contained in this bulletin may be modified or revoked without notice.

****** Assistance for applicants with disabilities:** This employer does not discriminate on the basis of disability. If you are disabled and need an accommodation to participate in the testing and interview process, please notify us immediately. ****

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER/PARTICIPATIVE MANAGEMENT EMPLOYER