

Tim Guishard Enterprises

Mailing Address:
3508 Alpine Boulevard
Alpine, CA 91901
www.timswatersolutions.com

619 589-9433 office
619 659-8419 facsimile

Employment Application

Last Name	First Name	Middle Name	Today's Date
Any other names under which you have worked?	Home Phone	Preferred Message Phone	Email
Street Address	City	State	Zip
What position are you applying for?	Desired Starting Salary \$	Your Availability Full time Part time	Are you willing to work overtime? Yes No
Why are you interested in this position?			
How did you hear about this position?	Do any of your relatives work at Tim Guishard Enterprises? (Does not automatically exclude you from employment.)	Can you provide proof of your legal right to work in the U.S.? Yes No	

Education

High School (name and location) Name: Location:	Major	Degree/Diploma
College/University/Trade School Name: Location:	Major	Degree/Diploma
College/University/Trade School Name: Location:	Major	Degree/Diploma
Other Education/Training Name: Location:	Major	Degree/Diploma

List all licenses and special training, skills, and machines you operate, etc. related to the position you are seeking. Please include keyboarding speed, pc software skills, type of driver's license held, and other skills or abilities you feel would be of value to this position.

Employer Name		Type of Business	
Address		Phone	Are you eligible to be rehired? Yes No
Your Dates of Employment From: _____ To: _____		Starting Pay	Ending Pay
Starting Job Title	Last Job Title	Your Supervisor's Name	May we contact her/him? Yes No
Reason for Leaving			
Please Describe Job Duties			

Please describe any periods of time not accounted for in your Employment History, including any periods of unemployment. (Attach additional pages if needed.)

Summarize prior relevant experience that qualifies you for the position you are seeking. Include information that you want us to know about you that will help us evaluate your qualifications. (Attach additional pages if needed.)

Which of all your professional assets (background, experience, skills, abilities, etc.) do you feel is most valuable as a potential employee of Padre Dam? Why? (Attach additional pages if needed.)

In what way does this position fit into your overall career plans? Please explain. (Attach additional pages if needed.)

Have you ever been convicted of a crime? * Yes No

***Please do not include** misdemeanor convictions for marijuana-related offenses more than two years old; convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed.)

If your response is "Yes," please explain the circumstances of the conviction below. Padre Dam will not deny employment to any applicant solely because the person has been convicted of a crime. Each case will be evaluated based upon its own facts and merits.

I authorize investigation of all statements contained in this application for employment. I understand that misrepresentation or omission of facts called for herein may be sufficient cause for cancellation of consideration or dismissal from Tim Guishard Enterprises service if I have been employed.

I agree that Tim Guishard Enterprises and my previous employers shall not be held liable in any respect if any employment offer is not tendered, is withdrawn, or my employment is terminated due to falsification of the statements and answers in this application form. If I am employed, I understand that additional personal data will be required for statistical purposes.

I further understand that any offer of employment is contingent upon my taking and passing a physical examination including a drug and alcohol test to be given by Tim Guishard Enterprises at its expense.

I hereby acknowledge that I have read the above statement and understand it.

Applicant Signature

Date

Notice to Applicant: Commitment to a Drug-Free Workplace

In conjunction with the Drug-Free Workplace Act, Tim Guishard Enterprises is committed to maintaining a drug- free work environment. To that end, any offer of employment with Tim Guishard Enterprises will be contingent upon the candidate successfully passing a physical examination which will include a drug/alcohol screen.

I understand and agree that if I am subsequently offered employment with Tim Guishard Enterprises, I will submit to a physical examination which will include a drug/alcohol screen and that any offer of employment is contingent upon my successful passing of same.

I hereby acknowledge that I have read the above statement and understand it.

Applicant Signature

Date

It is the policy of Tim Guishard Enterprises to recruit, hire and promote for all job classifications without regard to race, religion, creed, color, national origin, ancestry, sex, sexual orientation, gender, marital status, pregnancy, physical or mental disability, medical condition, or age.



**** Assistance for applicants with disabilities: Tim Guishard Enterprises does not discriminate on the basis of disability in employment, admission to, access to, or operation of its programs, services, or activities. If you are disabled and need an accommodation to participate in the testing and interview process, please notify us immediately. This notice is available in alternative formats. Questions or requests for additional information or accommodations under the Americans With Disabilities Act (ADA) may be forwarded to the Company Owner, Tim Guishard 619-589-9433.****